

# Environmental policy



Fastned's mission is to accelerate the transition to sustainable mobility and avoid emitting thousands of tonnes of CO<sub>2</sub> into the atmosphere. We are aware of our own CO<sub>2</sub> emissions created in our value chain, and in line with our sustainable mission, we are committed to reducing our own footprint too.

# **Purpose**

The purpose of this policy is to outline the commitments we have made in order to minimise our environmental impact, as well as to serve as a reference point for our employees to understand their role in working to reduce Fastned's emissions.

# Scope

This policy applies to all employees at Fastned B.V., both full-time and part-time.

As of 2023, we have set the following (relative) carbon emissions reduction objectives:

### Objective 1- scopes 1,2 and business travel:

By 2025; CO<sub>2</sub> emissions/kWh sold reduced by 60% (2022 as base year) By 2030; CO<sub>2</sub> emissions/kWh sold reduced by 80% (2022 as base year)

### Objective 2 - scope 3 (rest of):

By 2025, CO<sub>2</sub> emissions/kWh sold reduced by 30% (2022 as base year) By 2030, CO<sub>2</sub> emissions/kWh sold reduced by 60% (2022 as base year)

In light of these objectives, Fastned will take measures to reduce its CO<sub>2</sub> emissions resulting from its day-to-day operations and projects, as well as from its value chain. This includes collaborating with suppliers and vendors to reduce emissions, and also making internal changes.

# Commitments to manage our environmental impact:

### At our stations:

- 1. Provide renewable power from solar-, wind- and hydro-based sources using the EU's Guarantee of Origin (GoO) system, to ensure that every kWh of electricity we sell produces one kWh of renewable energy.
- 2. Continue to explore and partake in PPAs to supplement our renewable energy sources.
- 3. Continue to reduce our carbon footprint regarding station design and construction.
- 4. Explore and use low-emissions machinery for maintenance operations when feasible, for example, an electric scissor lift for maintenance projects.
- 5. Extend the life cycle of materials and run-down chargers (that are no longer suitable for our high-speed stations), in line with circular economy principles.
- 6. Reduce emissions and light pollution by installing LED lighting with automatic dimming at all stations.



- 7. Ensure greenery islands are planted at our stations with sufficient space, to improve customer experience and promote biodiversity.
- 8. Remove litter from our stations by installing BigBelly bins, allowing smart waste management.
- 9. Tailor each station design to support the local landscape, following landrelated regulations with the utmost respect.

### At our offices:

- 1. Shift all Fastned offices to using renewable electricity only (no gas) wherever possible, and buy guarantees of origin to cover non-renewable electricity use.
- 2. Encourage employees to avoid flying for business travel where possible.
- 3. Provide all Fastned employees with access to a fleet of electric pool cars for personal use to encourage employees to engage in low emissions travel.
- 4. Encourage all Fastned offices to properly recycle waste.
- 5. Choose to not serve meat in the majority of our Fastned offices and corporate events, owing to its link to high levels of GHG emissions.

## Monitoring and evaluating our performance:

- 1. Commitment to quarterly, half-year and annual disclosure for various sustainability data and benchmarks.
- 2. Create environmental awareness through sharing quarterly updates about CO<sub>2</sub> emissions avoided (from renewable electricity sold at our charging stations).
- 3. Consult regularly with a diverse group of stakeholders on an array of environmental issues.

We continue to prioritise managing our environmental impact and we will share improvements and progress in the coming years.

